



www.acaciaholidays.com

6th Floor, No. E20, Silverpool
Kikambala Lane, off
Makueni Road, Kileleshwa
P.O. Box 4347-00506,
Office +254-20-2733700 |
Cell +254-72-2521955
info@acacia holidays.com

North American Office
1140 Chicago Avenue

Oak Park, IL 60302
Toll Free 1-888-472-4814
reservations.usa@acaciaholidays.com

Members of: ASTA, KATO, APTA,

SUSTAINABILITY POLICY

Acacia Holidays understands that tourism industry is not pure as it was referred before; therefore as a business, we understand the need of becoming sustainable because this helps in future proofing our business; it is a lifeline for survival and helps us in strengthening our mission.

Acacia Holidays' board members are responsible for the establishment and maintenance of the sustainability policy and to bring the procedures into effect. They will deliver the sustainability performance by ensuring adequate supply of resources for accomplishing the objectives of this policy effectively and efficiently. They fully support the policy and will ensure that all staff members adhere to the policy through trainings.

The intention of this policy is to align our business with the Sustainable Development Goals: to preserve and conserve the natural environment, to promote local culture and to support the community.

Our main goals include:

- Responsible consumption of primary raw materials.
- Respect for local people and culture.
- Reducing negative environmental impacts.
- Reducing carbon footprints.
- Promoting sustainable business models.
- Continual improvement on effectiveness.

HOW WE WILL ACHIEVE THIS

We encourage involvement of sustainability practices and objectives in our day-to-day activities.

- Educating our staff and customers on sustainability.
- Efficiency in energy use by switching off the computers and lights when not in use.
- Responsible consumption through reducing our paper use and use of plastic.
- Creating a fair and favorable environment for staff.
- Promoting sustainable accommodations and destinations.
- Sustainable purchasing of products.
- Supporting and promoting local culture.
- Promoting use of biodegradable items.
- Advocating for sustainable transport option for both clients and staff

The progress of implementing this policy will be clearly reported and communicated. The performance will be monitored and evaluated regularly based on the targets and the goals of the policy. Action plans will be put in place and the employees responsible for the completion of the tasks given a time frame to complete the task.

A handwritten signature in black ink, appearing to read 'A. Howard', written over a horizontal line.

DATE: 10th July 2019

ACACIA HOLIDAYS LTD.
P.O. BOX 4347 - 00503
NAIROBI - KENYA.